



# SPEC

ENGAGING WITH COMMUNITY TO BUILD A STRONG FUTURE

## MISSION

Engaging families and community in the well being of children and youth

## VISION

A strong and resilient community

## OUR BELIEFS

### WE BELIEVE CHILDREN AND FAMILIES...

- Have a right to...
  - Well being
  - Be safe
  - Be heard
  - Have hope
  - Be informed
- Have the capacity to change
- Need positive, healthy relationships

We believe in being a vital part of our local, regional, and provincial communities.

## WE VALUE

### HONESTY

Our work is guided by honesty, integrity, transparency, open communication and ethical conduct.

### RESPECT

SPEC values all people as individuals who will be treated with dignity in an environment that is open-minded and non-judgmental.

### EMPOWERMENT

We value encouraging the development of self-reliance and resiliency through support and advocacy.

### EXCELLENCE IN OUR SERVICE DELIVERY

We value quality services delivered with integrity and best practice.

### CONFIDENTIALITY

At SPEC, we promise to honor the trust of people we serve and respect their privacy in our services, within our professional code of ethics.

### ACCESSIBILITY

SPEC strives to provide services with minimal barriers to participation.

### COMMUNITY CONTRIBUTION AND INVOLVEMENT

We value building relationships with other agencies, programs and resources in the community to better serve children and families.

